

**MINUTES OF A SPECIAL CALL MEETING
OF THE MAYOR AND CITY COUNCIL
OF THE CITY OF LEWISBURG**

**STATE OF TENNESSEE
COUNTY OF MARSHALL**

**CITY OF LEWISBURG
AUGUST 22, 2025**

The Mayor and City Council of the City of Lewisburg hosted a Special Called on Friday, August 22nd, 2025, at 6:00 p.m. at the Lewisburg City Hall, 131 East Church Street to discuss the following item (s) of business:

Those present and attending were Mayor Jim Bingham, Councilmen, Ronald Robinson, Shannon Crutcher, Vickie Michael, Linda Thomas, Tommy G. Burns, City Manager Bam Haislip, and City Recorder Georgina Jones.

New Business:

1. Executive Session concerning City Manager Roy A. Haislip.

Motion was made by Councilman Thomas to recess to Executive Session and seconded by Councilman Robinson.

Upon a roll call vote:

Councilman Crutcher - Aye
Councilman Burns- Aye
Councilman Robinson - Aye
Councilman Thomas - Aye
Councilman Michael-Aye

Motion passes 5-0

a. Close Executive Session concerning City Manager Roy A. Haislip.

Motion was made by Councilman Robinson to close Executive Session concerning City Manager Roy A. Haislip and seconded by Councilman Thomas. The Executive Session August 22nd, 2025, is noted the meeting started at 6:04 p.m. and ended at 7:05 p.m.

Upon a roll call vote:

Councilman Crutcher - Aye
Councilman Burns- Aye
Councilman Robinson - Aye
Councilman Thomas - Aye
Councilman Michael-Aye

Motion passes 5-0

b. Approve of Minutes from Executive Session on August 22nd, 2025.

Motion was made by Councilman Michael and seconded by Thomas to approve the minutes from the Executive Session on August 22nd, 2025.

Upon a roll call vote:

Councilman Crutcher - Aye
Councilman Burns- Aye
Councilman Robinson - Aye
Councilman Thomas - Aye
Councilman Michael-Aye

Motion passes 5-0

2. Citizen Input:

- * Jerry Henry 1578 Wade Brown Road Lewisburg, TN 37091 – concerns of treatment of City Manager Roy A. Haislip.
- * Wilford Wentzel 1216 Long Distance Road Lewisburg, TN 37091 – concerns of Code of Conduct with the City Manager Roy A. Haislip.
- * Jessica Limbird 802 Franklin Ave Lewisburg, TN 37091 – concerns of rush to judgement of City Manager Roy A. Haislip.
- * Shannon McLean 2062 Old Columbia Road Lewisburg, TN 37091 – approves of the leadership City Manager Roy A. Haislip has showed in his role of City Manager.
- * Willow Gentry 605 4th Ave North Lewisburg, TN 37091 – support Roy A. Haislip’s character as a person and as City Manager.
- * Carmelia Haislip McLean 731 Crick Street Lewisburg, TN 37091 – concerns of the treatment of City Manager Roy A. Haislip and the negative of Lewisburg as a city.
- * Tamiaka Harris 650 2nd Ave North Lewisburg, TN 37091 – concerns of rush to judgement and double standards against City Manager Roy A. Haislip.
- * Jeff Poarch 188 Southview Drive Lewisburg, TN 37091 – support action taken disciplinary action against City Manager Roy A. Haislip.
- * Sherry Ferguson 2050 Wild Cherry Drive Lewisburg, TN 37091 – stressed everyone is innocent until proven guilty and concerned about not no policy for interim of City Manager if on leave.
- * Brad Phippen 252 Hopkins Ave Lewisburg, TN 37091 – questioned if the minutes from the Executive Session would be release to the public and question about the different disciplinary action that could be taken.
- * Brenda Johnson 1059 Cochran Cemetery Road Lewisburg, TN 37091 – want to know the disciplinary actions available and concern the job that City Manager Roy A. Haislip has done for the city.
- * Pastor David McConnell of Mt. Carmel Baptist Church 4011 Nashville Hwy Lewisburg, TN – concerns of treatment of Mr. Roy A. Haislip character and a bad message to the city.
- * City Manager Roy A. Haislip 108 Landon Lane Lewisburg, TN 37091 – spoke on his positive leadership and his fairness to everyone. He stated he filled many vacant roles in the City of Lewisburg and asked for nothing in return. City Manager Roy A. Haislip stated he ran the City of Lewisburg by the City of Lewisburg Charter.

3. Discuss facts present in Executive Session.

Mayor asks Mr. Hutto to suggest next in a motion to be made and Mayor stated we talked about several motions or potential motions. Mr. Hutto stated that any individual Councilman really wants to make a motion could take action or not take action or make a motion to adjourn. Also, Mr. Hutto stated that the options of motions were discussed downstairs in the Executive Session. Mayor asked if there were any motions in regards to employment status of Roy “Bam” Haislip.

Motion was made by Councilman Crutcher and seconded by Councilman Robinson to adjourn the meeting.

Discussion ensued.

Upon a roll call vote:

Councilman Crutcher – Aye

Councilman Burns– Nay

Councilman Robinson– Aye

Councilman Thomas – Nay

Councilman Michael–Nay

Motion failed with 3 Nays – 2 Ayes

Agenda Item 3 was restated for discussion: Discuss facts present in Executive Session.

Motion was made by Councilman Burns to terminate Bam, seconded by Councilman Thomas.

Upon a roll call vote:

Councilman Crutcher - Nay

Councilman Burns- Aye

Councilman Robinson - Nay

Councilman Thomas - Aye

Councilman Michael-Nay

Motion failed 3 Nays - 2 Ayes

Mayor asked Mr. Hutto what other motion is there available. Mr. Hutto responded, well the Councilmember can make a motion to do nothing, or do not address this further tonight. They can make a motion to investigate further on the nature of the criminal charges to see if there is any actual impact of Mr. Haislip's employment activity, as we discussed options downstairs. We have a motion for the suspension of the City Manager for a limited period of time, while that investigation occurs or simply to the actions or of the charges made.

Motion was made by Councilman Robinson to do nothing and seconded by Councilman Crutcher.

Upon a roll call vote:

Councilman Crutcher - Aye

Councilman Burns- Nay

Councilman Robinson - Aye

Councilman Thomas - Nay

Councilman Michael-Nay

Motion failed 3 Nays - 2 Ayes

Mayor asked if there was anyone that wanted to make a motion concerning the employment status of Mr. Haislip. No response from Council.

Mayor asked if there was a motion to adjourn.

Motion was made by Councilman Robinson to adjourn.

Motion dies for lack of a second motion.

Mayor states to Mr. Hutto, he is at a loss for what to do. Mr. Hutto stated that options that have not been moved on are, motion for after being called to have a city investigated issued as allowed by our city personnel policies and/or a motion for administrative suspension for a length of time either with or without pay, which are remaining options out there. Mayor asked if there were any motions in that regard.

Motion was made by Councilman Burns to suspend the City Manager 90 days without pay.

Motion dies for lack of second motion.

Motion was made by Councilman Crutcher to one month suspension with pay pending on the investigation. Councilmen Michael seconded the motion.

Mr. Hutto said if this motion pass for an investigation, there will be a suspension and a motion to hire outside council for that investigation and that there will be a separate motion.

Discussion ensued.

Upon a roll call vote:

Councilman Crutcher - Aye
Councilman Burns - Nay
Councilman Robinson - Aye
Councilman Thomas - Nay
Councilman Michael - Nay

Motion failed 3 Nays - 2 Ayes

Motion was made by Councilman Michael that we conduct, or we hire a legal firm to conduct an outside unbiased investigation giving them one month to conclude the investigation and bring us results at that time the City Manager should be suspended without pay for that one month. Councilman Crutcher seconded the motion.

Upon a roll call vote:

Councilman Crutcher - Aye
Councilman Burns- Aye
Councilman Robinson - Aye
Councilman Thomas - Nay
Councilman Michael-Aye

Motion passes 4-1

Discussion ensued

Mayor asked City Attorney Mr. Hutto do we need to resend the motion and clarify. Mr. Hutto recommended the resend because what happens if we cannot hire a law firm in a month or 2 weeks, when does the City Manager suspension start?

Motion made by Councilman Michael to resend her previous motion and Councilman Crutcher seconded the motion.

Discussion ensued

Upon a roll call vote:

Councilman Crutcher - Aye
Councilman Burns- Aye
Councilman Robinson - Aye
Councilman Thomas - Aye
Councilman Michael-Aye

Motion passes 5-0

Motion made by Councilman Michael to hire an outside law firm to make an unbiased investigation into allegations against the City Manager. The City Manager will be suspended 30 days without pay as of the date the law firm is hired. Councilman Crutcher seconded the motion.

Upon a roll call vote:

Councilman Crutcher - Aye
Councilman Burns- Aye
Councilman Robinson - Nay
Councilman Thomas - Nay
Councilman Michael-Aye

Motion passes 3-2

Discussion ensued about a purchasing agent procedure for interim and hiring of the law firm by holding a Special Called meeting at a later date.

There being no further business, motion was made by Councilman Robinson, seconded by Councilman Crutcher to adjourn the meeting at 8:35 p.m.

Motion passes unanimously.

Jim Bingham, Mayor

Attest: Georgina L. Jones, City Recorder