

Marshall
County

INDUSTRY DIRECTORY

2026 MIDDLE TENNESSEE WAGE & BENEFIT SURVEY

MIDDLE
TENNESSEE
STATE UNIVERSITY.

IMPORTANT: Be certain the proper person is marked as the PRIMARY contact. This is the single point of contact to receive the survey from MTSU by email. We must have an accurate email address. The secondary contacts are for backup but will not receive the survey.

PLEASE MARK YOUR CHANGES IN RED

43 Fabrication

2025/2026 Update Status:

Address: **1800 Childress Road**
City: **Lewisburg**
State: **TN** ZIP Code: **37091**
Phone: **(931) 270-8389**

Line Of Business:
Custom coaches & trailers
Employees At This Location: **6**
Year Established: **2012**

COMPANY CONTACTS

Group	Contact	Title	Phone	E-mail
Primary Contact	Jimmie Maynard	Plant Manager	(931) 675-4820	jimmie_maynard@43fabrication.com

5150 Race Trailers

2025/2026 Update Status:

Address: **1490 Abbey Road**
City: **Lewisburg**
State: **TN** ZIP Code: **37091**
Phone: **(931) 359-8988**

Line Of Business:
Racing trailer manufacturing
Employees At This Location: **12**
Year Established: **2003**

COMPANY CONTACTS

Group	Contact	Title	Phone	E-mail
Primary Contact	Mike Walker	President	(931) 359-8988	trlr@bellsouth.net

Ace Casual Furniture (Ace Bayou Corp)

2025/2026 Update Status:

2021 Participant;2023 Participant

Address: **671 Crestland Street**
City: **Lewisburg**
State: **TN** ZIP Code: **37091**
Phone: **(931) 270-8151**

Line Of Business:
Bean bags, gaming chairs, bar stools
Employees At This Location: **29**
Year Established: **2004**

COMPANY CONTACTS

Group	Contact	Title	Phone	E-mail
CONFIRMED-Primary	Traci Evans	HR Manager	(931) 246-8063	tevans@acecasual.com
Secondary	Kelly Lane	Plant Manager	(931) 270-8151	klane@acebayou.com

AmtechTN

2025/2026 Update Status:

Address: **618 Brents Road**
City: **Lewisburg**
State: **TN** ZIP Code: **37091**

Line Of Business:
Fabricated plate work (boiler shop), tubing

Phone: **(931) 359-9888**Employees At This Location: **17**Year Established: **2008**COMPANY CONTACTS

<u>Group</u>	<u>Contact</u>	<u>Title</u>	<u>Phone</u>	<u>E-mail</u>
Opted Out 2023	Donnie Moses	Plant Manager	931-359-9888	d.moses@amtechtn.com
Secondary	Hugh Smith	General Manager	931-607-7136	h.smith@amtechtn.com

A-Team Machining

2025/2026 Update Status:

Address: **202 South 2nd Ave. #3327**
 City: **Lewisburg**
 State: **TN** ZIP Code: **37091**
 Phone: **(931) 637-0803**

Line Of Business:
Precision grinding, machining
 Employees At This Location: **3**
 Year Established: **2013**

COMPANY CONTACTS

<u>Group</u>	<u>Contact</u>	<u>Title</u>	<u>Phone</u>	<u>E-mail</u>
Primary Contact	Jerry Petty	Owner	(931) 422-5282	ateammachine@yahoo.com

Baron Industries

2025/2026 Update Status:

Address: **501 Reliance Street**
 City: **Lewisburg**
 State: **TN** ZIP Code: **37091**
 Phone: **(931) 270-8769**

Line Of Business:
Vacuum Impregnation
 Employees At This Location: **20**
 Year Established: **2018**

COMPANY CONTACTS

<u>Group</u>	<u>Contact</u>	<u>Title</u>	<u>Phone</u>	<u>E-mail</u>
Primary (Assumed)	Michael Sojka	Plant Manager	(931) 270-8769	michael.sojka@baronindustries.com

Berry Global Corporation (Marshall Co)

2025/2026 Update Status:

2023 Participant

Address: **851 Garrett Parkway**
 City: **Lewisburg**
 State: **TN** ZIP Code: **37091**
 Phone: **(931) 359-7815**

Line Of Business:
Unsupported plastics film and sheet
 Employees At This Location: **115**
 Year Established: **1984**

COMPANY CONTACTS

<u>Group</u>	<u>Contact</u>	<u>Title</u>	<u>Phone</u>	<u>E-mail</u>
Primary (CONFIRMED)	Jacob Hudson	Human Resources	931-270-3811	JacobHudson@berryglobal.com
Secondary	Jeffrey Smith	Plant Manager	931-359-7815	jeffsmith@berryglobal.com

Captain Rodney's

2025/2026 Update Status:

Address: **2630 Nashville Highway**
 City: **Lewisburg**
 State: **TN** ZIP Code: **37091**

Line Of Business:
Canned fruits, sauces & specialties
 Employees At This Location: **6**

Phone: **(931) 359-8000**Year Established: **2006**COMPANY CONTACTS

<u>Group</u>	<u>Contact</u>	<u>Title</u>	<u>Phone</u>	<u>E-mail</u>
Primary Contact	Brian Simmons	Vice President	(931) 359-8000	rodney@bellbuckle.com

CBC Group

2025/2026 Update Status:

2023 Participant

Address: **1009-1013 Veterans Drive**
City: **Lewisburg**
State: **TN** ZIP Code: **37091**
Phone: **(800) 572-5780**

Line Of Business:
Silverware and plated ware
Employees At This Location: **153**
Year Established: **2009**

COMPANY CONTACTS

<u>Group</u>	<u>Contact</u>	<u>Title</u>	<u>Phone</u>	<u>E-mail</u>
Primary Contact	Ashley Mertens	VP/HR Manager		ashley.mertens@cbcgrouppco.com
Secondary	Monte Mertens	Vice President	931-246-2025	monte@cbcgrouppco.com

Central Protein Provisioners

2025/2026 Update Status:

Address: **1051 Garrett Parkway**
City: **Lewisburg**
State: **TN** ZIP Code: **37091**
Phone: **(931) 288-8050**

Line Of Business:
Sausage & meats processing
Employees At This Location: **76**
Year Established: **2019**

COMPANY CONTACTS

<u>Group</u>	<u>Contact</u>	<u>Title</u>	<u>Phone</u>	<u>E-mail</u>
Primary (CONFIRMED)	David Armendariz	Vice President	(714) 290-3790	davida@centralprotein.com

Comfort Research

2025/2026 Update Status:

Address: **651 Heil Quaker Ave Ste C**
City: **Lewisburg**
State: **TN** ZIP Code: **37091**
Phone: **(615) 475-5000**

Line Of Business:
Patio furniture
Employees At This Location: **70**
Year Established: **2013**

COMPANY CONTACTS

<u>Group</u>	<u>Contact</u>	<u>Title</u>	<u>Phone</u>	<u>E-mail</u>
Primary (CONFIRMED)	Becky Ploeg	VP of People & Culture	(616) 475-5000	becky.ploeg@comfortresearch.com
Secondary	Bobby Rakes	Plant Manager	(616) 475-5000	bobby.rakes@comfortresearch.com

Conner Industries (fmrly Rosemill Packaging) (Marshall Co)

2025/2026 Update Status:

2021 Participant

Address: **681 Heil Quaker Avenue**
City: **Lewisburg**
State: **TN** ZIP Code: **37091**
Phone: **(931) 270-6540**

Line Of Business:
Wood and paper packaging
Employees At This Location: **65**

Year Established: **2006**COMPANY CONTACTS

<u>Group</u>	<u>Contact</u>	<u>Title</u>	<u>Phone</u>	<u>E-mail</u>
CONFIRMED-Primary	Rachel Simmons	HR Manager	931-270-6540	rsimmons@connerindustries.com

Dole Refrigerating Company

2025/2026 Update Status:

2021 Participant;2023 Participant

Address: **1420 Higgs Road**
City: **Lewisburg**
State: **TN** ZIP Code: **37091**
Phone: **(931) 359-6211**

Line Of Business:
Refrigeration and heating equipment
Employees At This Location: **26**
Year Established: **1972**

COMPANY CONTACTS

<u>Group</u>	<u>Contact</u>	<u>Title</u>	<u>Phone</u>	<u>E-mail</u>
Secondary	John Cook	President	931-359-6211	johnjr@doleref.com
Primary Contact	Jodi Ring		931-359-6211	jodi.r@doleref.com

Enterprize Container Corporation

2025/2026 Update Status:

2021 Participant

Address: **P.O. Box 1831**
City: **Lewisburg**
State: **TN** ZIP Code: **37091**
Phone: **(931) 270-0341**

Line Of Business:
Container cleaning & refurbishing
Employees At This Location: **26**
Year Established: **2009**

COMPANY CONTACTS

<u>Group</u>	<u>Contact</u>	<u>Title</u>	<u>Phone</u>	<u>E-mail</u>
Primary Contact	Clint Cowley	President	931-270-0341	ccowley@enterprizecontainer.com

Genesco, Inc. (Marshall Co)

2025/2026 Update Status:

Address: **5894 Nashville Highway**
City: **Chapel Hill**
State: **TN** ZIP Code: **37034**
Phone: **(931) 364-3686**

Line Of Business:
Footwear Merchant Wholesalers
Employees At This Location: **50**
Year Established: **2000**

COMPANY CONTACTS

<u>Group</u>	<u>Contact</u>	<u>Title</u>	<u>Phone</u>	<u>E-mail</u>
Primary Contact	Doug Crothers	General Manager	931-367-8187	dcrothers@genesco.com

Hawk Converting, LLC

2025/2026 Update Status:

2023 Participant

Address: **PO Box 2456**
City: **Lewisburg**
State: **TN** ZIP Code: **37091**
Phone: **(931) 270-0505**

Line Of Business:
Die-cut paper and board
Employees At This Location: **40**
Year Established: **2011**

COMPANY CONTACTS

<u>Group</u>	<u>Contact</u>	<u>Title</u>	<u>Phone</u>	<u>E-mail</u>
Primary (CONFIRMED)	Blake Miller (Hawk)	Human Resources	(931) 270-0505	bmiller@lpcink.com

International Comfort Products, LLC

2025/2026 Update Status:

2023 Participant

Address: **PO Box 128**
City: **Lewisburg**
State: **TN** ZIP Code: **37091-0100**
Phone: **(931) 270-4362**

Line Of Business:
Refrigeration and heating equipment
Employees At This Location: **225**
Year Established: **1957**

COMPANY CONTACTS

<u>Group</u>	<u>Contact</u>	<u>Title</u>	<u>Phone</u>	<u>E-mail</u>
Primary (CONFIRMED)	Kathy Roeder	HR Manager	(931) 270-3441	kathy.roeder@carrier.com

Lewisburg Printing, Inc.

2025/2026 Update Status:

2023 Participant

Address: **PO Box 2608**
City: **Lewisburg**
State: **TN** ZIP Code: **37091**
Phone: **(931) 359-1526**

Line Of Business:
Commercial printing, lithographic
Employees At This Location: **160**
Year Established: **1898**

COMPANY CONTACTS

<u>Group</u>	<u>Contact</u>	<u>Title</u>	<u>Phone</u>	<u>E-mail</u>
Secondary	Hale Hawkins	Chief Executive Officer	931-359-1526	hhawkins@lpcink.com
CONFIRMED-Primary	Blake Miller		(931) 270-3110	bmiller@lpcink.com

Marelli (frmly Calsonic Kansei NA) (Marshall Co)

2025/2026 Update Status:

Address: **201 Garrett Parkway**
City: **Lewisburg**
State: **TN** ZIP Code: **37091**
Phone: **(931) 359-4001**

Line Of Business:
Automotive dashboards & electronics
Employees At This Location: **900**
Year Established: **1984**

COMPANY CONTACTS

<u>Group</u>	<u>Contact</u>	<u>Title</u>	<u>Phone</u>	<u>E-mail</u>
Secondary	Chad Rudolph	Plant Manager	(931) 359-4001	chad.rudolph@marelli.com
Primary Contact	Mary Beth Wortham	Human Resources	931-359-4105	marybeth.wortham@marelli.com

Matrix Drilling Products Company

2025/2026 Update Status:

2021 Participant;2023 Participant

Address: **1661 Old Belfast Road**
City: **Lewisburg**
State: **TN** ZIP Code: **37091**
Phone: **(931) 359-6564**

Line Of Business:
Mining machinery
Employees At This Location: **41**
Year Established: **1978**

COMPANY CONTACTS

Group	Contact	Title	Phone	E-mail
Primary (CONFIRMED)	James Daughrity	Controller	(931) 359-6564	james.daughrity@matrixdrillingproducts.com
Secondary	Chris Delahunty	President	(931) 359-6564	chris.delahunty@matrixdrillingproducts.com
Secondary	Patty Talley	Human Resources	931-359-6564	patty.talley@matrixdrillingproducts.com

Meiwa Industry North America

2025/2026 Update Status:

2021 Participant;2023 Participant

Address: **1041 Veterans Drive**
City: **Lewisburg**
State: **TN** ZIP Code: **37091**
Phone: **(931) 270-8930**

Line Of Business:
Automotive interiors extrusion mold
Employees At This Location: **83**
Year Established: **2014**

COMPANY CONTACTS

Group	Contact	Title	Phone	E-mail
Secondary	Takahiro Hasegawa	President	931-270-8930	t-hasegawa@meiwasangyo.co.jp
Secondary	Toshio Ima	Vice President	(931) 270-8930	t-ima@meiwasangyo.co.jp
Primary Contact	Myra McNeese	Human Resources	931-270-8930	m-mcneese@meiwa-usa.com

Metro Door, LLC

2025/2026 Update Status:

2021 Participant;2023 Participant

Address: **821 Industrial Drive**
City: **Lewisburg**
State: **TN** ZIP Code: **37091**
Phone: **(931) 359-3900**

Line Of Business:
Metal doors, sash, and trim
Employees At This Location: **30**
Year Established: **1992**

COMPANY CONTACTS

Group	Contact	Title	Phone	E-mail
CONFIRMED-Primary	Jeff Chevalier	SVP & General Manager	(833) 969-3667	jeff.chevalier@metrodoor.com

Minth Tennessee International

2025/2026 Update Status:

2021 Participant

Address: **1801 Childress Road**
City: **Lewisburg**
State: **TN** ZIP Code: **37091**
Phone: **(931) 288-8030**

Line Of Business:
Auto parts: trim, seat frames, roof racks, etc.
Employees At This Location: **53**
Year Established: **2018**

COMPANY CONTACTS

Group	Contact	Title	Phone	E-mail
Secondary	Zack Greer	Plant Manager	931-288-8030	zack.greer@minthgroup.com
Primary (CONFIRMED)	Ingrid Liu	HR Manager	(931) 288-8030	ingrid.liu@minthgroup.com

Moon Products (Mattel)

2025/2026 Update Status:

2023 Participant

Address: **1150 5th Avenue North**
City: **Lewisburg**

Line Of Business:
Pens and mechanical pencils

State: **TN** ZIP Code: **37091**
 Phone: **(931) 359-1501**

Employees At This Location: **64**

Year Established: **1961**

COMPANY CONTACTS

Group	Contact	Title	Phone	E-mail
Secondary	Marty Hawkins	Plant Manager	931-359-1501	marty.hawkins@cra-z-art.com
Primary (CONFIRMED)	Melissa Peters	HR Manager	931-359-1501	melisa.peters@cra-z-art.com

Multimatic Tennessee, LLC

2025/2026 Update Status:

2021 Participant

Address: **871 Industrial Drive**
 City: **Lewisburg**
 State: **TN** ZIP Code: **37091**
 Phone: **(931) 359-3192**

Line Of Business:
Special industry machinery

Employees At This Location: **152**

Year Established: **2015**

COMPANY CONTACTS

Group	Contact	Title	Phone	E-mail
Secondary	Joe Fontana	Plant Manager	931-359-3192	jfontana@multimatic.com
Primary (CONFIRMED)	Dave Highland	HR Manager	931-359-3192	dhighland@multimatic.com

Nichirin Tennessee, Inc.

2025/2026 Update Status:

2021 Participant

Address: **1620 Old Belfast Road**
 City: **Lewisburg**
 State: **TN** ZIP Code: **37091**
 Phone: **(931) 270-5709**

Line Of Business:
Power brakes & steering hoses

Employees At This Location: **150**

Year Established: **2002**

COMPANY CONTACTS

Group	Contact	Title	Phone	E-mail
Primary (CONFIRMED)	Brenda Bowen	Human Resource	931-359-5709	brenda.bowen@nichirintn.com
Secondary	Amanda Jones	Administrator; Accounting	(931) 607-3484	amanda.jones@nichirintn.com
Secondary	Chris McCormack	General Manager	931-359-5709	chris.mccormack@nichirintn.com

Old Hickory Smokehouse

2025/2026 Update Status:

2023 Participant

Address: **1012 Veterans Drive**
 City: **Lewisburg**
 State: **TN** ZIP Code: **37091**
 Phone: **(931) 246-4775**

Line Of Business:
Meats, meal kits and sandwiches

Employees At This Location: **175**

Year Established: **2014**

COMPANY CONTACTS

Group	Contact	Title	Phone	E-mail
Primary Contact	Justin Wolf	Executive Vice President	931-246-4775	jwolf@oldhickorysmokehouse.com
Secondary	Wayne A. Wolf	CEO & Owner	931-246-4775	wayne.wolf@oldhickorysmokehouse.com
Secondary	Wayne J. Wolf	Executive Vice President	(931) 246-4775	wjwolf@oldhickorysmokehouse.com

Radiation Protection Products, Inc.

2025/2026 Update Status:

Address: **2420 Crutcher Road**
 City: **Chapel Hill**
 State: **TN** ZIP Code: **37034**
 Phone: **(931) 364-7750**

Line Of Business:
Surgical appliances and supplies
 Employees At This Location: **45**
 Year Established: **2008**

COMPANY CONTACTS

<u>Group</u>	<u>Contact</u>	<u>Title</u>	<u>Phone</u>	<u>E-mail</u>
Secondary	Terry Cunningham	Plant Manager	931-364-7750	
Primary Contact	Pam Stegall	Operations Manager	931-364-7750	pstegall@rppinc.com

Royal Arms International, Inc.

2025/2026 Update Status:

Address: **1420 Highway 99**
 City: **Lewisburg**
 State: **TN** ZIP Code: **37091**
 Phone: **(888) 876-9251**

Line Of Business:
Special industry machinery
 Employees At This Location: **12**
 Year Established: **2016**

COMPANY CONTACTS

<u>Group</u>	<u>Contact</u>	<u>Title</u>	<u>Phone</u>	<u>E-mail</u>
Primary Contact	Johnathan Brill	President	888-876-9251	jb@royalarms.com

Southern Carriers/Logistics

2025/2026 Update Status:

Address: **1401 Old Belfast Road**
 City: **Lewisburg**
 State: **TN** ZIP Code: **37091**
 Phone: **(931) 270-8050**

Line Of Business:
Warehousing and logistics
 Employees At This Location: **14**
 Year Established: **2002**

COMPANY CONTACTS

<u>Group</u>	<u>Contact</u>	<u>Title</u>	<u>Phone</u>	<u>E-mail</u>
Secondary	Scott Bowden	President	931-270-8050	s.bowden@southern carriers.com
Opted Out 2023	Eddie Hunter	Operations Manager	931-270-8050	e.hunter@southern carriers.com

Southern Carton Company

2025/2026 Update Status:

Address: **PO Box 1578**
 City: **Lewisburg**
 State: **TN** ZIP Code: **37091**
 Phone: **(931) 359-6285**

Line Of Business:
Corrugated and solid fiber boxes
 Employees At This Location: **46**
 Year Established: **1977**

COMPANY CONTACTS

<u>Group</u>	<u>Contact</u>	<u>Title</u>	<u>Phone</u>	<u>E-mail</u>
Secondary	Barbara Kennedy	HR & Office Manager	931-359-6285	bkennedy@southern carton.com
Secondary	Connor Kennedy	Account Manager	(931) 359-6285	ckennedy@southern carton.com

Primary Contact **David Kennedy** President 931-359-6285 dkennedy@southerncarton.com

Talos Engineered Products

2025/2026 Update Status:

2021 Participant;2023 Participant

Address: **841 Industrial Drive**
City: **Lewisburg**
State: **TN** **ZIP Code:** **37091**
Phone: **(931) 270-7747**

Line Of Business:
Conveyor systems
Employees At This Location: **275**
Year Established: **2002**

COMPANY CONTACTS

Group	Contact	Title	Phone	E-mail
Secondary	Wayne Clemons	President	931-270-7747	wayne.clemons@talosep.com
Primary Contact	Marie Lalonde	HR Manager	(931) 270-7747	mlalonde@talosep.com

Teledyne Advanced Electronics

2025/2026 Update Status:

Address: **1425 Higgs Road**
City: **Lewisburg**
State: **TN** **ZIP Code:** **37091**
Phone: **(931) 359-4531**

Line Of Business:
Semiconductor, electronics & microelectronics
Employees At This Location: **300**
Year Established: **1966**

COMPANY CONTACTS

Group	Contact	Title	Phone	E-mail
Opted Out 2023	Sheila Fussell	HR Manager	(931) 359-4531	sheila.fussell@teledyne.com
Opted Out 2023	Jack Ickes	General Manager/VP	(931) 359-4531	jack.ickes@teledyne.com

Tennessee Technical Coatings Corporation

2025/2026 Update Status:

2021 Participant;2023 Participant

Address: **PO Box 1698**
City: **Lewisburg**
State: **TN** **ZIP Code:** **37091**
Phone: **(931) 359-6666**

Line Of Business:
Paints and allied products
Employees At This Location: **15**
Year Established: **1978**

COMPANY CONTACTS

Group	Contact	Title	Phone	E-mail
Secondary	Gerry Stoltz	President	(931) 359-6666	gmss@tntechcoatings.net
Primary Contact	Karen Stoltz		(931) 359-6666	khs@tntechcoatings.net

Trison Coatings, Inc.

2025/2026 Update Status:

2023 Participant

Address: **PO Box 2397**
City: **Lewisburg**
State: **TN** **ZIP Code:** **37091**
Phone: **(931) 359-0303**

Line Of Business:
Metal coating and allied services
Employees At This Location: **42**
Year Established: **1987**

COMPANY CONTACTS

Group	Contact	Title	Phone	E-mail
Primary (CONFIRMED)	Karen Brown	Quality & HR	931-359-0303	karen@trisoncoatings.com
Secondary	Mike Robertson	President	931-359-0303	mike@trisoncoatings.com

US Tank & Cryogenics Equipment, Inc.

2025/2026 Update Status:

Address: 1000 Veterans Drive
City: Lewisburg
State: TN **ZIP Code:** 37091
Phone: (931) 359-0741

Line Of Business:
Repairs, refurbishes cryogenic tanks for home medical companies
Employees At This Location: 30
Year Established: 2008

COMPANY CONTACTS

Group	Contact	Title	Phone	E-mail
CONFIRMED-Primary	Michael Tipper	Plant Manager	(931) 359-0741	mtipper@ustankcryo.com

Walker Die Casting, Inc.

2025/2026 Update Status:

2023 Participant

Address: PO Box 1189
City: Lewisburg
State: TN **ZIP Code:** 37091
Phone: (931) 359-6206

Line Of Business:
Aluminum die-castings
Employees At This Location: 443
Year Established: 1959

COMPANY CONTACTS

Group	Contact	Title	Phone	E-mail
Secondary	Lynn Gilpin	Human Resources	(931) 359-6206	lynn.gilpin@walkerdiecasting.com
Primary (CONFIRMED)	Kathy Newell	Human Resources	(931) 270-2970	kathy.newell@walkerdiecasting.com

Westrock Corp., LLC

2025/2026 Update Status:

2021 Participant

Address: 700 Garrett Parkway
City: Lewisburg
State: TN **ZIP Code:** 37091
Phone: (931) 359-4575

Line Of Business:
Paperboard mills
Employees At This Location: 130
Year Established: 1975

COMPANY CONTACTS

Group	Contact	Title	Phone	E-mail
Primary (CONFIRMED)	Kelli Brown	HR Manager	(931) 359-4575	kelli.brown@westrock.com
Secondary	Daniel Talley	Safety Manager	931-359-2115	daniel.talley@westrock.com

WHI Transport

2025/2026 Update Status:

Address: 1301 Old Belfast Road
City: Lewisburg
State: TN **ZIP Code:** 37091
Phone: (931) 359-7500

Line Of Business:
Transportation, logistics, warehousing
Employees At This Location: 5
Year Established: 2014

COMPANY CONTACTS

<u>Group</u>	<u>Contact</u>	<u>Title</u>	<u>Phone</u>	<u>E-mail</u>
Primary Contact	Rod Whitaker	Accounts Manager	931-359-7500	rwhit@whitransport.com

Created 9/25/25 at 9:06 PM

PLEASE MARK YOUR CHANGES IN RED

COUNT: 43

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