

**MINUTES OF A SPECIAL CALL MEETING
OF THE MAYOR AND CITY COUNCIL
OF THE CITY OF LEWISBURG**

**STATE OF TENNESSEE
COUNTY OF MARSHALL**

**CITY OF LEWISBURG
JANUARY 18, 2024**

The Mayor and City Council of the City of Lewisburg hosted a Special Called on Thursday, January 18th, 2023, at 4:00 p.m. at the Lewisburg City Hall, 131 East Church Street to discuss the following item (s) of business:

- a.** Presentation from Burris, Thompson & Associates Compensation & Talent Management, Steven Thompson-President to explain the Job Salary Study.

Those present and attending were Mayor Jim Bingham, Councilmen, Peggy Harwell, Joe Bradford, Vickie Michael, Patty Parsons, Tommy G. Burns, City Manager Bam Haislip, and City Recorder Georgina Jones.

Members Absent: None

Mayor Bingham opened the meeting calling for the order of business as indicated above.

Steven Thompson, President of Burris, Thompson & Associates Compensation & Talent Management presented results of the job study overview and recommended a pay plan with phases to adjust employee's salaries to current job market rate.

Discussions and questions ensued by the Mayor and Council. The Council agreed to send Mr. Steven Thompson's recommended pay plan phases to the City of Lewisburg Budget Committee for review and to make recommendations to the Council.

There being no further business, motion was made by Councilman Harwell, seconded by Councilman Parsons to adjourn the meeting at 5:15 p.m.

Motion passes unanimously.

Jim Bingham, Mayor

Attest: Georgina L. Jones,
City Recorder